



Anti-Slavery and Human Trafficking Statement

March 2023

For

Richardson BE Distributors Ltd

The Business Centre
Morley Carr Road
Low Moor
Bradford
BD12 0RA

Date 10/03/23

AMENDMENTS RECORD

General

Amendments to this document must be approved before release. The person making the amendment is to complete the table below, so that a record can be kept of the status of the document.

Comments

Comments by staff as to the content & any suggested improvements should be addressed to Management in the first instance.

Amendment number	Amended by	Date amended	Approved By
002		10/3/23	

This document defines & establishes our Anti-Slavery and Human Trafficking statement within Richardson BE Distribution Limited. It provides details of the organisation and the arrangements for anti-slavery and human trafficking issues currently in operation.

Review of this policy will be made when:

- There are changes to the anti-slavery and human trafficking statement structure
- There are changes to the business name
- Changes are made to any of the safety arrangements
- The activities of the business change significantly

The company Director for Richardson BE Distribution Limited is

Steven Richardson

The contact details are:

Richardson BE Distributors Ltd

The Business Centre
Morley Carr Road
Low Moor
Bradford
BD12 0RA

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Statement of Intent

It is the statement of intent of Richardson BE Distribution Limited to comply with Anti-Slavery and Human Trafficking legislation applicable to our undertakings and to regard these as the minimum requirement.

Richardson BE Distribution Limited is committed to the safety and well-being of all persons who may undertake work at Richardson BE Distributors Ltd (please refer to the Health and Safety Policy).

Richardson BE Distribution Limited Health and Safety representative is Steven Richardson.

Richardson BE Distribution Limited undertakes to revise this statement as often as future developments in anti-slavery and human trafficking legislation deems appropriate.

Signed:



Steven Richardson
Director

Date: 10 March 2023

SLAVERY AND HUMAN TRAFFICKING STATEMENT

1. INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

2. OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

3. DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk:

- Where possible we build long standing relationships with local suppliers and customers and make clear our expectations of business behaviour
- With regards to national or international supply chains, our point contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes

4. SUPPLIER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

5. TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the current financial year.

Steven Richardson

Managing Director

Richardson Business Equipment Distributors Ltd